



	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
<b>EDUCATION &amp; QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>GCSEs in Maths and English at Grade C or level 5 or higher (or equivalent).</li> <li>Computer literate</li> <li>A Levels <u>or</u> NVQ3 in Laboratory and Associated Technical <u>or</u> Activities (LATA) or NVQ3 for Laboratory Technicians in Education or Level 3 Certificate in Laboratory Technical Skills <u>or</u> equivalent.</li> </ul>	<ul style="list-style-type: none"> <li>Additional Science Technician qualifications</li> <li>Science degree</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> </ul>
<b>SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li>Ability to work as part of a team and on own initiative</li> <li>Ability to work speedily whilst demonstrating an attention to detail and accuracy.</li> <li>Ability to communicate clearly in both spoken and written forms.</li> <li>Have well-developed planning, organisational and administrative skills.</li> <li>Ability to prioritise work and to meet and manage work to meet deadlines.</li> <li>Strong interpersonal skills.</li> <li>The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> </ul>
<b>EXPERIENCE &amp; KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>Experience in a school or industry setting</li> <li>Willingness to undertake job related training in line with organisation and personal development needs</li> <li>Ability to work under supervision</li> <li>Knowledge of relevant Health &amp; Safety regulations</li> <li>Knowledge of COSHH and ESCC regulations in relation to the safe handling and storage of chemicals.</li> <li>Knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools.</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of A-level Biology, Chemistry and/or Physics practical activities</li> <li>Experience leading a team of technicians</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> </ul>
<b>CORE QUALITIES</b>	<ul style="list-style-type: none"> <li>Courage: to remain constructively discontent with your own levels of mastery.</li> <li>Honesty: to be accountable for your own actions and inactions and learning from your outcomes.</li> <li>Determination: to be insatiably curious and taking joy in reaching your professional goals.</li> <li>Humour: to remain positive and keep things in perspective.</li> <li>Kindness: to collaborate in order to create a culture of professional generosity.</li> <li>Flexibility to work across 3 Science departments if required for cover</li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> </ul>