



SPECIFICATION	ESSENTIAL	DESIRABLE
EDUCATION/TRAINING	<ul style="list-style-type: none"> Evidence of commitment to further personal and professional development GCSE Grade C or equivalent in English and Maths 	Qualifications to Level 3 First aid qualification Training in safeguarding
EXPERIENCE	<ul style="list-style-type: none"> Experience of working effectively as part of a team Proven track record of raising standards in own field of work 	Experience of working in a school environment
SKILLS/ATTRIBUTES	<ul style="list-style-type: none"> Effective interpersonal skills Ability to be reflective and an open and positive approach to learning Excellent organizational skills Willingness to explore the possibilities of ICT in the development of the post Ability to promote the enjoyment, engagement and success of students across key stages Ability to evaluate situations objectively and problem solve The ability to contract situations through appropriate good humour 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> Courage: to remain constructively discontent with your own levels of mastery Honesty: to be accountable for your own actions and inactions and learning from your outcomes Determination: to be insatiably curious and taking joy in reaching your professional goals Humour: to remain positive and keep things in perspective Kindness: to collaborate in order to create a culture of professional generosity 	