

DICKENS HEATH C.P. SCHOOL

PERSON SPECIFICATION



Post: After School Club Play worker – SEND support

	Criteria	How Identified	Rank
Experience	<ul style="list-style-type: none"> • Experience working with children in play or school setting • Experience of working with children who have special educational needs. • Experience of supporting children with communication needs, including use of Makaton • Experience of working with children who have self-care needs 	<ul style="list-style-type: none"> • Application/Interview 	<p>A</p> <p>B</p> <p>B</p> <p>B</p>
Education, Qualifications and Training	<ul style="list-style-type: none"> • Childcare qualification • Recent First Aid Qualification 	<ul style="list-style-type: none"> • Application/Interview 	<p>A</p> <p>C</p>
Skills and Abilities	<ul style="list-style-type: none"> • Able to communicate well with adults and children • Able to use non-verbal communication to support interactions • Able to use own initiative and organise themselves • Able to create, lead on and engage in play based activities to develop interaction and play skills. • Able to work in partnership with parents/carers/school staff 	<ul style="list-style-type: none"> • Application/Interview 	<p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p>
Knowledge	<ul style="list-style-type: none"> • Some knowledge of the national curriculum and personal development • An understanding of child development • Knowledge of safeguarding policies and practice 	<ul style="list-style-type: none"> • Application / Interview 	<p>B</p> <p>A</p> <p>A</p>
Additional Requirements	<ul style="list-style-type: none"> • Awareness of Health and Safety and Hygiene issues • Willing to support toileting needs and changing nappies as required • Sense of humour • Proactive and positive 	<ul style="list-style-type: none"> • Application/Interview 	<p>B</p> <p>A</p> <p>A</p> <p>A</p>

Rank A-Essential B-Desirable C- Advantageous