## Marston Green Infant Academy

## Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The applicant should have experience of:  • teaching in EYFS	In addition, the applicant might have experience of:  • teaching across the whole Primary age range including KS1 • working in partnership with
Knowledge and understanding	The applicant should have knowledge and understanding of:  • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);  • statutory National Curriculum Foundation Stage requirements at the appropriate key stage;  • the monitoring, assessment, recording and reporting of pupils' progress;  • the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;  • the positive links necessary within school and with all its stakeholders;  • effective teaching and learning styles.	In addition, the applicant might also have knowledge and understanding of:  • the preparation and administration of statutory National Curriculum tests/Foundation Stage Assessments • organising and leading educational visits • supporting extended schools provision e.g. extra curricular clubs • Planning in the Moment
Skills	The applicant will be able to:  • promote the school's aims positively  • be committed to the development of the wider school	<ul> <li>In addition, the applicant might also be able to:</li> <li>develop strategies for creating wider community links.</li> </ul>

	<ul> <li>develop good personal relationships within a team;</li> <li>establish and develop close relationships with parents, governors and the community;</li> <li>communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>create a happy, challenging and effective learning environment</li> <li>critically evaluate and modify their teaching in light of best practice</li> </ul>	
Personal characteristics	Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful	